



PhD Scholarship Opportunity (Monash University, Australia)

ARC DP: Pathways to Work Engagement, Wellbeing and Positive Teaching among Mid-Career Teachers

Faculty of Education	Monash University
Location	Clayton campus (Melbourne, Australia)
Supervisors	Associate Professor Paul Richardson Associate Professor Helen Watt
Remuneration	\$10,000 p.a. tax-free stipend 2015-2016 for full-time enrolment. Applicants are encouraged to additionally apply for an APA/MGS tax-free scholarship: \$25,392 p.a. for 3 years full-time enrolment (APA/MGS applications due 31 October 2014).

The Opportunity

An exciting opportunity exists for a talented and highly motivated candidate to undertake the PhD project: *What happens to teachers who are burned out and wornout during their early career?*

This will be related to the work of the FIT-Choice project (www.fitchoice.org) through our Australian Research Council funded Discovery Project: 'Pathways to Work Engagement, Wellbeing and Positive Teaching among Mid-Career Teachers' DP140100402. The successful candidate will be enrolled full-time and work under the joint supervision of Associate Professors Paul Richardson and Helen Watt.

The FIT-Choice project is a large-scale longitudinal program of research funded by sequential ARC DP grants to address problems of teacher recruitment, retention, wellbeing and effectiveness. Our agenda is interdisciplinary, international, and involves complementary methods and multiple cohorts within a strong longitudinal design. FIT-Choice measurement scales have been translated into at least 12 languages across different countries, and comparative international studies are underway.

In Australia, following a large sample of teachers recruited 10 years ago into their mid-career, our project investigates the coping and motivational resources which keep teachers engaged, allowing them to thrive personally and professionally in different kinds of school environments, versus pathways that predict to burnout, ill-being and negative teaching behaviours. Selected subgroups who were most at risk vs. positively engaged earlier in their career will be the focus of longitudinal case studies to uncover more nuanced processes promoting negative vs. positive pathways.

Candidate Requirements

The successful applicant will possess an Australian first class Honours degree in Education or Psychology (or cognate discipline) or equivalent, and be eligible to enrol in a PhD at Monash University. It is essential that you possess advanced communication and writing skills and are eager to learn sophisticated research skills through involvement with the survey instruments, interviews, classroom observations, data management and coding, quantitative and qualitative data analyses, and report writing.

International applicants should note that scholarships do not cover foreign-student tuition fees. Candidates will be required to meet Monash PhD entry requirements which include English-language skills.

Details of eligibility requirements to undertake a Monash PhD are available at:

<http://www.monash.edu/migr/apply/eligibility/phd/>

How to apply for an *Australian Postgraduate Award (APA)* or the equivalent *Monash Graduate Scholarship (MGS)* is available here: <http://www.monash.edu.au/migr/support/scholarships/major/>

Remuneration

You will receive a \$10,000 p.a. tax-free stipend for two years 2015-2016 for full-time enrolment.

In addition, you are encouraged to apply for an APA/MGS tax-free scholarship: \$25,392 p.a. (\$972.87 / fortnight) for 3 years full-time enrolment (APA/MGS applications due 31 October 2014). APA/MGS are available to Australian citizens and permanent residents, New Zealand citizens, and international students.

Enquiries

For more details about the project please contact:

Associate Professor Helen Watt: helen.watt@monash.edu
Associate Professor Paul Richardson: paul.richardson@monash.edu
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Submit an Expression of Interest (EOI)

Please email Associate Professor Helen Watt (helen.watt@monash.edu) and Associate Professor Paul Richardson (paul.richardson@monash.edu) your EOI and include the following:

- full academic record and curriculum vitae;
- a brief statement on why this project is suited to your background and interests;
- contact details of two academic referees; and
- an indication of when you would be available to take up the scholarship.

Closing date

1 October 2014